## Training and Consultancy at Leonard Cheshire

We will work closely with your organisation to better understand you, your people and your priorities. After identifying the needs of your organisation, we will provide you with a bespoke solution to create lasting organisational change. We equip you with the knowledge, skills and confidence you need to remove barriers for groups and individuals.

# **Client testimonial: ScreenSkills**

### The client

ScreenSkills is the industry-led skills body for the screen industries, working to build a skilled and inclusive workforce. They provide insight, career development opportunities, training programmes and mentoring initiatives to support people to get into the industry and progress.

#### The brief

ScreenSkills runs a mentorship programme. They wanted to improve their support for mentors to work inclusively and remove barriers – and build confidence to have effective conversations about these issues with mentees.

ScreenSkills had already produced two resources focussing on mental health and autism. They sought expertise from Leonard Cheshire on how they could provide further advice relating to disability, long-term conditions and inclusive ways of working.

### The solution

Our Training and Consultancy team designed a 'Disability Confidence for Mentors' resource to support mentors to understand disability, use appropriate language, recognise how to remove barriers, and know where to find additional information and support.

Our resource included a combination of actual information, best practice guidance and FAQs. We also included real-life stories co-produced with disabled people to reflect their experiences of mentoring and bring the leaflet to life.

#### The outcome

"The expertise Leonard Cheshire shared with us and the time they took to understand what our mentors needed means we now have a leaflet offering guidance, information and further support and resources for mentors that is proving invaluable." ScreenSkills

#### To find out more:

#### Visit:

leonardcheshire.org/get-support/ working/training-and-consultancy

Email: training@leonardcheshire.org

**Call:** 020 3242 0200





